**Nagaland PSC Recruitment**

**Historical Perspective**

Nagaland Public Service Commission, abbreviated as NPSC is a constitutional body established in 1965 by the Government of Nagaland. It is responsible for conducting Civil Services examinations and Competitive Examinations to select the eligible candidates for various civil services and departmental posts.

Formation of NPSC came into consideration in 1965 when Nagaland state was born under the constitution of India. The commission was initially headed by its chairman along with its two members. In 1985, the commission was granted the permission to work under two more members.

**Vision and Mission**

To select suitable candidates possessing the requisite educational qualifications, skills and motivation to serve the people of Nagaland for the assigned government jobs through a transparent, fair, scientific and time-bound recruitment process thereby making quality and integrity the defining characteristics of the personnel selected.

**Composition of the Commission**

The composition of the Commission had undergone changes several times since its inception. Against the number of One Chairman and two Members in 1937-1951, it was one Chairman and two/three Members in 1951-1986, one Chairman and six Members in 1986-91, one Chairman and ten Members in 1991 and lastly, by an amendment of 2005, the strength of the Commission was fixed at seven consisting of one Chairman and six Members.

**Constitutional Provision**

The Public Service Commission is a body created by the Constitution of India. The provisions relating to Public Service Commission have been laid down in Chapter-II of Part-XIV of the Constitution. The provisions in the Constitution ensure the competence of the Commission to deal with matter relating to the State Service and enable them to discharge their duties in a fair and impartial manner free from influence from any quarter.

The Chairman and Members of the Commission are appointed by the Governor of the State. The Chairman or any other Member of the Commission can hold office for a period of six years or till he/she attains the age of 62 years whichever is earlier.

**Duties and Functions**

The commission is performing various roles as amended in Article 320 of the Constitution of India.

1. To conduct competitive and civil examinations for appointments to the services under its jurisdiction.
2. To conducting screening test of the selected candidates.
3. To sought assistance from the Union Public Service Commission in framing, or operating schemes if needed or requested by the state commission.
4. To make appointments to state civil services.
5. To check the suitability of the candidates when promoting and transferring them from one service to another.

**Selection for Direct Recruitment**

The selection process of Nagaland Public Service Commission starts as soon as the Commission issues advertisements as per requisition received from the concerned appointing authorities of the State Government. The selection process varies from service to service as per provision of concerned Service Rules. There are two types of selection procedures, namely:

1. Written examination followed by Interview based on syllabus recorded in the Service Rules concerned;
2. Through Interview only. (If the number of candidates is very high in comparison to the number of posts, a Screening test is conducted to minimize the number of candidates proportionately, which, of course, depends on the discretion of the Commission).

After completion of the aforesaid two selection procedures, the performances of the candidates are evaluated and recommendation list is prepared on the basis of merit and reservation rules in force and is sent to the appointing authority.